PRESENTERS



Michael Loftus, Employment Relations Authority, Wellington

Mike is a member of the Employment Relations Authority working from its Wellington office. He has some 35 years' experience in employment relations with over ten of that as a member of either the Authority or its predecessor, the tribunal.



Sally McKechnie, Crown Law, Wellington

Sally is a Crown Counsel in the Public Law Team at Crown Law. She represents the Crown in employment matters, as employer and as intervener, in fora from the Employment Relations Authority to the Court of Appeal.

The statements and conclusions contained in this paper are those of the author(s) only and not those of the New Zealand Law Society. This booklet has been prepared for the purpose of a Continuing Legal Education course. It is not intended to be a comprehensive statement of the law or practice, and should not be relied upon as such. If advice on the law is required, it should be sought on a formal, professional basis.

CONTENTS

EMPLOYMENT RELATIONS AUTHORITY: TRENDS AND RECENT REFORMS	1
MAKING QUICK DECISIONS: ORAL DECISIONS AND INDICATIONS	
Other amendments	
Is the regime working?	
Are oral determinations and indication useful?	
GROWING COMPLEXITY OF MATTERS IN THE AUTHORITY	
SELF-REPRESENTED LITIGANTS AND THE CHALLENGES THEY POSE	
Challenges for the Authority:	
Challenges for the other party:	
Challenges for the self-represented themselves:	10 10